



ASSISTANT AQUATIC REGION MANAGER RIVERS DISTRICT, AQUATICS REGION

Washington Management Service Recruitment

The DNR seeks a creative, dedicated professional to manage over one million acres of the state-owned aquatic lands within the Rivers District of the Aquatics Region. As a senior manager in the Department, the Assistant Region Manager will participate in protecting and managing submerged lands entrusted to our care; generating income for the enhancement of aquatic resources for today and the future; and striking a balance among complex and often competing public interests.

AGENCY MISSION AND CHALLENGE:

The mission of the DNR is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. The DNR also provides leadership in creating a sustainable future for the Public Land Trusts. The DNR manages over five million acres of state-owned land, has over 1,300 employees, and operates with a biennial budget of approximately \$400 million. You can find more information about the department at our [DNR Home page](#).

On behalf of the State, DNR manages approximately 2.4 million acres of aquatic lands. State-owned aquatic lands (SOAL) include tidelands, beds of navigable rivers, lakes, Puget Sound and other waters, as well as the shores of many shorelands. As a proprietary agency, the Department produces revenue for funding DNR Aquatic Resources, ALEA Grants and other aquatic-related programs in all state agencies. The Aquatic Lands Act, passed in 1984, provides the guidance through the implementation of RCW 79.90. In addition to its land management responsibilities, the Department is responsible for implementing the State Forest Practices Act and Rules on 10 million acres of state and private forestlands in Washington. The Act and Rules are designed to protect public resources including water, fish, wildlife and capital improvements of state and local governments while maintaining a viable forest industry. The Department is also responsible for wildfire protection on 12 million acres of private and state forestland.

OPENING DATE: October 20, 2004

CLOSING DATE: November 17, 2004

SALARY: \$56,575 - \$64,536 annual salary range
With a full benefits package

LOCATION: Chehalis, Washington

JOB PROFILE:

Under the direction of the Aquatics Executive Steward/Aquatics Region Manager, the incumbent will:

Be responsible for the management of state-owned aquatic lands within the Rivers District. The District encompasses 28 counties within the state.

Be responsible for managing the aquatic resources program in the district in accordance with agency and program missions and priorities. Specifically, the Assistant Region Manager must:

- Work with staff to create vision and direction in the stewardship role for the district;

- Monitor all aquatics-related programs within the district;
- Ensure the aquatics program goals and objectives are implemented per the business plan;
- Oversee the work of eleven diverse employees;
- Sign contract documents on behalf of DNR;
- Ensure State resources are managed to preserve their ecological and economic viability, including clean-up, pollution prevention, habitat conservation and protection and issuing use authorizations;
- Assess proper use of state-owned aquatic lands;
- Develop selected policy, procedure, and guidance for the aquatics program in conjunction with the Aquatics Resources Division;
- Interact with both internal and external stakeholders, to include private industry, governmental groups, tribes, and environmental groups;
- Recommend new policy or policy changes to the program and executive management, as needed;
- Manage a budget allocation of approximately \$1.4 million.

DESIRABLE QUALIFICATIONS the successful candidate will have:

- A bachelor's degree;
- Five-years of professional level experience in aquatic land management, environmental program management, natural resource management, planning, or environmental science, with a preference for aquatic experience;
- Experience providing leadership to a program and supervising professional staff;
- A strong understanding of budget development;
- Progressive and strategic leadership skills;
- Demonstrated ability to set, and maintain a focus on, program priorities;
- The ability to oversee a number of complex environmental projects simultaneously;
- The ability to collaborate and negotiate with diverse stakeholders;
- The ability to mentor and develop staff capabilities;
- The ability to communicate effectively through a variety of mediums;
- The ability to think independently and creatively to solve complex problems;
- The ability to work well in teams and encourage teamwork in others;
- The ability to self-motivate—taking the initiative to assume responsibility and ownership of challenges and to obtain results
- Excellent communication skills and experience establishing positive relationships with managers, peers, subordinates and customers

APPLICATION PROCESS: Interested and qualified candidates should submit a resume and a letter of interest describing how your qualifications relate to the position to:

DNRRecruiting@wadnr.gov

Or

Debra Chamberlin
Department of Natural Resources
PO Box 47033
Olympia WA 98504-7033

Electronic materials are preferred.

For **more information contact** Debra Chamberlin, Recruiter, at 360-902-1228,

debra.chamberlin@wadnr.gov

[Click here to find information for other DNR Job Opportunities](#)

APPLICANT PROFILE (optional) If you have decided to apply for this position, the Department of Natural Resources would appreciate your **voluntary** cooperation in filling out and returning the Applicant Profile Sheet. This information is for reporting purposes only. It is *strictly confidential and it's separated from the applicant materials*.

This announcement is published by the Washington State Department of Natural Resources. The DNR is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 902-1150 or Telecommunications Device for the Deaf (360) 902-1156.